

Washington Academy of Barbering & Arts Employment Prerequisites and Disqualifying Factors Disclosure

This document is intended to inform students of the general prerequisites for employment in the barbering profession, as well as factors that may preclude an individual from obtaining employment. This disclosure supports transparency and aligns with accreditation standards by ensuring students understand industry expectations prior to and during enrollment.

I. General Prerequisites for Employment in Barbering

Graduates seeking employment in the barbering industry are typically expected to meet the following requirements:

1. State Licensure

- Successful completion of a state-approved barber training program (typically 1,500 hours or as required by the state).
- Passing all required state board examinations (written and practical).
- Obtaining and maintaining an active barber license in good standing.

2. Age and Education Requirements

- Must meet the minimum age requirement as defined by state law.
- Possession of a high school diploma, GED, or equivalent may be required or preferred by employers.

3. Knowledge of Sanitation and Safety

- Demonstrated understanding of infection control, sanitation, and sterilization procedures.
- Compliance with all state and local health regulations.

4. Technical Competency

- Proficiency in haircutting, fading, shaving, beard grooming, and styling techniques.
- Proper and safe use of barbering tools and equipment.

5. Professionalism and Customer Service

- Strong interpersonal and communication skills.
- Ability to provide quality customer service and maintain client relationships.
- Dependability, punctuality, and professional conduct.

6. Legal Authorization to Work

Must be legally eligible to work in the United States.

Completion of all required employment verification documentation.

II. Factors That May Preclude Employment

Students should be aware that the following circumstances may limit or prevent employment opportunities in the barbering field:

1. Licensure or License Issues

- Failure to complete required training hours.
- Failure to pass the state licensing examinations.
- Expired, suspended, or revoked barber license.

2. Criminal Background

- Certain criminal convictions may impact eligibility for licensure or employment.
- Determinations are made by state licensing boards and individual employers in accordance with applicable laws.

3. Regulatory or Disciplinary Actions

- Previous violations of barbering regulations or health and safety standards.
- Disciplinary actions taken by a licensing board, including fines, suspensions, or revocations.

4. Physical Requirements of the Profession

- Ability to stand for extended periods of time.
- Sufficient manual dexterity and hand-eye coordination.
- Adequate vision and physical stamina to perform barbering services safely and effectively.
- Inability to meet these requirements, with or without reasonable accommodation, may impact employability.

5. Health and Safety Concerns

- Presence of contagious conditions that may pose a risk to clients or coworkers.
- Failure to adhere to sanitation and hygiene standards.

6. Failure to Meet Employer Expectations

- Inadequate technical skills or job performance.
- Poor attendance, lack of professionalism, or failure to follow workplace policies.
- Inability to meet dress code or grooming standards set by employers.

7. Substance Abuse

- Use of drugs or alcohol that impairs the ability to perform job duties safely and professionally.
- Violation of workplace drug and alcohol policies.

III. Additional Considerations

- Employment opportunities may be influenced by an individual's ability to build and maintain a clientele.
- Some employers may prefer candidates with prior experience, portfolios, or social media presence.
- Continuing education may be required to maintain licensure or remain competitive in the field.
- Employment structures may vary, including employee-based positions and independent contractor (booth rental) arrangements.
- IV. Acknowledgment
- By enrolling in the Washington Academy of Barbering & Arts, students acknowledge that they have read, understood, and been informed of the general employment requirements and potential disqualifying factors associated with the barbering profession.

